

# MASTER: Multi-task Pre-trained Bottlenecked Masked Autoencoders are Better Dense Retrievers

Kun Zhou<sup>1,3</sup>[0000-0003-0650-9521]\*, Xiao Liu<sup>4</sup>[0000-0002-8893-366X],  
 Yeyun Gong<sup>4</sup>[0000-0001-9954-9674], Wayne Xin Zhao<sup>2,3</sup>[0000-0002-8333-6196]✉,  
 Daxin Jiang<sup>4</sup>[0000-0002-6657-5806], Nan Duan<sup>4</sup>[0000-0002-3387-4674], and  
 Ji-Rong Wen<sup>1,2,3</sup>[0000-0002-9777-9676]

<sup>1</sup> School of Information, Renmin University of China

<sup>2</sup> Gaoling School of Artificial Intelligence, Renmin University of China

<sup>3</sup> Beijing Key Laboratory of Big Data Management and Analysis Methods

<sup>4</sup> Microsoft Research

francis\_kun\_zhou@163.com, xiaoliu2@microsoft.com, yegong@microsoft.com,  
 batmanfly@gmail.com, nanduan@microsoft.com, jrwen@ruc.edu.cn

**Abstract.** Pre-trained Transformers (*e.g.*, BERT) have been commonly used in existing dense retrieval methods for parameter initialization, and recent studies are exploring more effective pre-training tasks for further improving the quality of dense vectors. Although various novel and effective tasks have been proposed, their different input formats and learning objectives make them hard to be integrated for jointly improving the model performance. In this work, we aim to unify a variety of pre-training tasks into the bottlenecked masked autoencoder manner, and integrate them into a multi-task pre-trained model, namely MASTER. Concretely, MASTER utilizes a shared-encoder multi-decoder architecture that can construct a representation bottleneck to compress the abundant semantic information across tasks into dense vectors. Based on it, we integrate three types of representative pre-training tasks: corrupted passages recovering, related passages recovering and PLMs outputs recovering, to characterize the inner-passage information, inter-passage relations and PLMs knowledge. Extensive experiments have shown that our approach outperforms competitive dense retrieval methods. Our code and data are publicly released in <https://github.com/microsoft/SimXNS>.

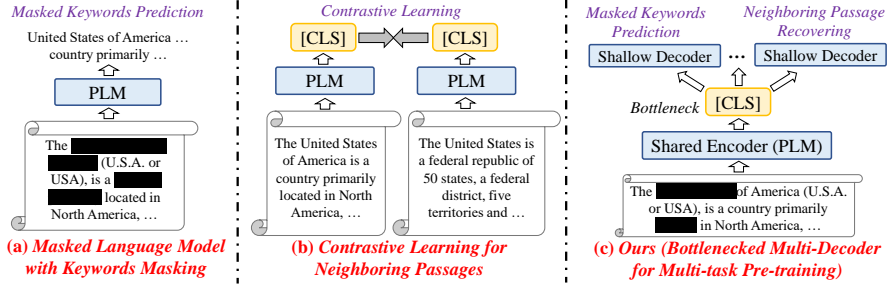
**Keywords:** Dense Retrieval · Pre-training · Multi-task Learning.

## 1 Introduction

Recent years have witnessed the great success of dense retrieval methods [12,46,45,43] in industrial applications, *e.g.*, web search [45,5] and question answering [12,25].

\* This work was done during internship at MSRA.

✉ Corresponding Author



**Fig. 1.** The comparison of two representative pre-training tasks and our approach. Ours incorporates a bottlenecked multi-decoder architecture that unifies different tasks into the same input format and leverages specific decoders to deal with them separately.

These methods typically encode queries and passages into low-dimensional dense vectors and utilize the vector similarity between them to measure semantic relevance. In real-world applications, the dense vectors of a large number of passages will be pre-computed. Then the approximate nearest neighbor (ANN) search techniques [11] can be incorporated for efficient retrieval.

In existing dense retrieval methods, pre-trained language models (PLMs) [4,44] have been widely adopted as the backbone, showing the superiority to generate high-quality dense vectors. However, general PLMs (*e.g.*, BERT [4]) may not be the best for dense retrieval, as their produced native dense representations (usually the [CLS] embedding) are not designed on purpose to compress the information from the input text. To solve it, recent studies [5,37,20] continually pre-train PLMs for improving the [CLS] embedding. Typically, they mainly focus on capturing the inner-passage information (*e.g.*, recovering masked tokens) [17,35] or inter-passage relations (*e.g.*, co-occurring passages) [36], and specially design pre-training tasks. After pre-training, the enhanced [CLS] embeddings would be fine-tuned on downstream passage retrieval tasks, achieving faster convergence and better performance than general PLMs.

As existing work has shown the effectiveness of capturing the two types of characteristics during pre-training by specific tasks, it is promising to combine these tasks for enhancing the [CLS] embedding. Intuitively, by incorporating more tasks to capture more specific useful information, the [CLS] embedding would be further enriched during pre-training, helping it generalize better into downstream retrieval tasks. However, due to the divergence of focused characteristics, the available pre-training tasks in existing work may adopt different settings in training objectives and input formats, *e.g.*, contrastive learning with co-occurring passages as positives and sampled negatives, and masked language model with special masking strategies on passages. Such differences make it hard to combine existing pre-training tasks, and an arbitrary integration of these tasks may even cause detrimental interference in the semantics of the [CLS] embedding, leading to performance degradation.

To address this problem, we consider integrating multiple pre-training tasks in a unified input format and reducing the divergence of different training objectives. Since most of the NLP tasks can be reformulated as the text-to-text format [27], we can also reconstruct the available pre-training tasks into such a format. Concretely, the tasks for capturing the inner-passage information or inter-passage relations, can be converted as predicting the inner- or inter-passage textual information (*e.g.*, tokens) based on the same input passage. Therefore, we can propose a unified framework for these tasks that adopts the PLM as the shared encoder, and multiple task-specific decoders. As shown in Figure 1, the shared encoder produces the [CLS] embedding for the input passage, and all the decoders mainly rely on the embedding for predicting the specific texts. Such a way constructs an information-bottleneck architecture [17,35,36] where the PLM encoder is forced to inject sufficient task-specific information into the [CLS] embedding, for well accomplishing the tasks in decoders.

The proposed bottlenecked multi-decoder architecture provides a flexible way to integrating multiple different tasks for pre-training dense retriever. Based on it, we can combine a diverse range of available tasks for capturing the useful information or relations from different perspectives. Besides the commonly-used inner-passage information and inter-passage relations, we also consider to learn the knowledge from other public generative PLMs (*e.g.*, GPT-2 [26]), for capturing useful information beyond the corpus. Specifically, we devise three types of pre-training tasks for recovering corrupted passages, related passages, and PLMs output, respectively, including a total of five tasks in five decoders. Inspired by the masked autoencoder method (MAE) [9], we perform aggressively masking on the decoders (*e.g.*, masking 50% tokens), hence the deep encoder would be forced to generate compressed high-quality representations to recover them. Finally, we propose **MASTER**, a **multi-task** pre-trained bottlenecked masked autoencoder, that adopts a shared-encoder multi-decoder architecture to integrate the five pre-training tasks in the bottlenecked MAE format. To verify the effectiveness of our approach, we conduct extensive experiments on several text retrieval datasets. Experimental results show that our approach can outperform competitive baselines.

## 2 Related Work

**Dense Retrieval.** Dense retrieval approaches [12] typically map queries and documents into low-dimensional dense vectors for evaluating their relevance, which support the efficient approximate nearest neighbor (ANN) search engines, *e.g.*, FAISS [11]. For effectively training dense retrieval models, existing work typically leverages pre-trained Transformers [4] to initialize the dual encoders and then samples high-quality negatives for fine-tuning the encoders. Early work [12] mainly relies on in-batch random negatives and hard negatives mined by BM25. Afterward, a line of work [25,39] picks top- $k$  ranked documents by a trained dense retriever as hard negatives and improves the performance. However, a common problem for such top- $k$  negative sampling strategies is that they are easy to select

false negatives, which impedes better performances. To alleviate it, current studies have explored several practical directions, *e.g.*, knowledge distillation [25,32,16], pre-training [5] and negative sampling [45]. Besides, recent work is also exploring more efficient and effective ways for training dense retrievers, *e.g.*, ambiguous negative sampling [45] and neural corpus index [47].

**Pre-training for Dense Retrieval.** As general PLMs [4] are pre-trained without any prior task knowledge, they are not ready to use for dense retrieval [5,7], especially in low-data situations. To solve this issue, several studies [5,36] are proposed to make the output sentence embedding more informative and discriminative. A type of work relies on the explicit relations between text pairs and designs the pre-training tasks based on the contrastive learning objective [7,29], *e.g.*, inverse cloze task and contrastive span prediction. Another line of work aims to compress the semantic information into the [CLS] embedding. They leverage the masked autoencoder architecture that incorporates a deep encoder and a shallow decoder, forcing the [CLS] embedding of the input text from the encoders to recover itself [17,36,38] or related texts [35].

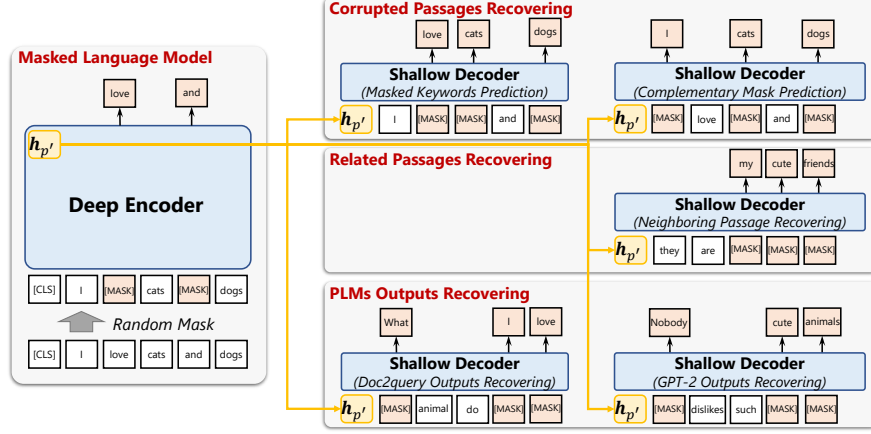
### 3 Preliminary

**Task Definition.** Given a query  $q$ , the dense retrieval task aims to retrieve the most relevant top- $k$  passages  $\{p_i\}_{i=1}^k$  from a large candidate pool  $\mathcal{P}$ . To achieve it, the dual-encoder architecture is widely used. It consists of a query encoder  $E_q$  and a passage encoder  $E_p$ , mapping the query  $q$  and passage  $p$  into  $k$ -dimensional dense vectors  $\mathbf{h}_q$  and  $\mathbf{h}_p$ , respectively. Then, the semantic relevance score of  $q$  and  $p$  will be computed using dot product as

$$s(q, p) = \mathbf{h}_q \cdot \mathbf{h}_p. \quad (1)$$

Existing work mostly adopts pre-trained Transformers (*e.g.*, BERT [4]) as the two encoders, using the representations of the [CLS] token as the dense vectors. In this work, we aim to propose a more effective multi-task pre-training framework specially for the dense retrieval task, which learns to compress more useful information into the [CLS] representations. Formally, given a pre-training corpus and a Transformer encoder, we focus on devising several tasks to pre-train the parameters of it. Then, the pre-trained Transformer will be used as the backbone of the query encoder  $E_q$  and passage encoder  $E_p$ , and can be fine-tuned on downstream dense retrieval tasks.

**Fine-tuning Dense Retrievers.** In the fine-tuning stage, the learning objective is to pull the representations of a query  $q$  and its relevant passages  $\mathcal{P}^+$  together (as positives), while pushing apart irrelevant ones  $\mathcal{P}^- = \mathcal{P} \setminus \mathcal{P}^+$  (as negatives). Therefore, high-quality negatives are critical to the effectiveness of dense retrievers. Existing work commonly leverages the BM25 negatives [12] or the top- $k$  ranked negatives mined by a well-trained dense retriever [25,39], denoted as  $\tilde{\mathcal{D}}^-$ . Then,



**Fig. 2.** The overview of MASTER. We adopt a bottlenecked multi-decoder architecture, and design three types of pre-training tasks, totally five decoders for specific tasks.

the optimization objective can be formulated as:

$$\theta^* = \arg \min_{\theta} \sum_q \sum_{d^+ \in \mathcal{D}^+} \sum_{d^- \in \tilde{\mathcal{D}}^-} l(s(q, d^+), s(q, d^-)), \quad (2)$$

where  $l(\cdot)$  is the loss function. Besides, as the top- $k$  hard negatives may contain false negatives, recent studies [25,30,19] have adopted knowledge distillation strategies to solve it. They rely on pre-learned cross-encoder rerankers to produce soft labels on  $\tilde{\mathcal{D}}^-$ , and minimize the KL divergence between the dual encoders' outputs and the soft labels.

## 4 Approach

In this section, we present MASTER, an approach to pre-training an effective dense retriever. We first introduce the bottlenecked model architecture (consisting of a PLM encoder and multiple shallow decoders), then describe our adopted three types of pre-training tasks unified as the bottlenecked masked autoencoding manner. Figure 2 shows the overview of our approach.

### 4.1 Bottlenecked Multi-Decoder Architecture

To pre-train the dense retriever for compressing useful information into the dense vectors, we design a bottlenecked multi-decoder architecture. In the architecture, we incorporate a deep Transformer encoder to compress the input text into a dense vector, and five shallow decoders corresponding to different pre-training tasks to capture diverse semantics and relations.

Concretely, the deep Transformer encoder shares the same architecture as BERT [4], and can be initialized with its pre-trained parameters. Given a passage  $p$

from the pre-training corpus, we leverage the deep encoder to encode it, and select the output representation of the [CLS] token as its dense vector  $\mathbf{h}_p$ . Following existing work [5,18], we employ a masked language model task to pre-train the encoder. Formally, a certain percentage  $\alpha\%$  of tokens from  $p$  will be masked to obtain  $p'$ , and the encoder needs to predict them as:

$$L_{\text{MLM}} = \sum_{t_i \in \mathcal{M}_{p'}} -\log p(t_i|p'; \Theta_E) \quad (3)$$

where  $\mathcal{M}_{p'}$  denotes the masked tokens in  $p'$ ,  $\Theta_E$  denotes the parameters of the encoder. The multiple shallow decoders are all the 2-layer bi-directional Transformer, and share the embedding matrix and language modeling head with the deep encoder. For each decoder, its input is an aggressive masked text  $x'$  (masking rate  $\beta \geq 50\%$ ) that requires to be recovered. Besides, the dense vector  $\mathbf{h}_{p'}$  from the encoder will be inserted into the decoder to replace the original [CLS] token embedding. In this way, the learning objective of each decoder is:

$$L_D = \sum_{t_i \in \mathcal{M}_{x'}} -\log p(t_i|x', \mathbf{h}_{p'}; \Theta_E, \Theta_D) \quad (4)$$

where  $\mathcal{M}_{x'}$  denotes the masked tokens in  $x'$ ,  $\Theta_D$  denotes the parameters of the decoder. Such a way builds the information bottleneck where multiple decoders rely on  $\mathbf{h}_{p'}$  to recover the input, forcing it to reserve more useful information.

## 4.2 Multi-Task Pre-training

Based on the architecture, we devise multiple pre-training tasks, to help dense vectors capture more useful information. Concretely, we adopt three types of tasks to capture the semantic information within passages, relations with other passages, and knowledge from other PLMs, namely corrupted passages recovering, related passages recovering and PLMs outputs recovering, respectively.

**Corrupted Passages Recovering.** Given a passage  $p$  from the pre-training corpus, the corrupted passages recovering tasks (CPR) first mask its contained tokens to compose the inputs of the encoder  $p'$  and decoder  $\hat{p}'$  according to the mask rates  $\alpha\%$  and  $\beta\%$  respectively. Then, the output dense vector  $\mathbf{h}_{p'}$  from the encoder will be leveraged to help the shallow decoder to recover  $\hat{p}'$  into  $p$ . Such a way is helpful to compress important semantic information from the passage into the dense vector. To achieve it, we design two pre-training tasks by utilizing special masking mechanisms for the decoder, namely masked keywords prediction (MKP) and complementary mask prediction (CMP).

For MKP, we aim to mask more keywords in the decoder, as they may reflect important semantic information of the passage. Specifically, we rely on the TF-IDF weights [28] to obtain a masked probability distribution about words in the passage, where keywords with low frequencies would receive larger probabilities to be masked. In this way, the input masked passage  $\hat{p}'_{\text{MKP}}$  of the decoder will lose most keywords, which will force the dense vector  $\mathbf{h}_{p'}$  to well reserve

their information for recovering. For CMP, given the passage  $p$ , we leverage a complementary mask mechanism in the decoder that masks the unmasked tokens from the input of the encoder  $p'$ . As a result, the incomplete inputs of the encoder and decoder will be complementary, and the dense vector  $\mathbf{h}_{p'}$  should accurately remember all the unmasked input information from  $p'$  for recovering  $\hat{p}'_{\text{CMP}}$ .

Finally, the pre-training objective of the CPR tasks is given by combining the above two tasks as:

$$L_{\text{CPR}} = \sum_{t_i \in \mathcal{M}_{\text{MKP}}} -\log p(t_i | \hat{p}'_{\text{MKP}}, \mathbf{h}_{p'}; \Theta_E, \Theta_D^{\text{MKP}}) \\ + \sum_{t_i \in \mathcal{M}_{\text{CMP}}} -\log p(t_i | \hat{p}'_{\text{CMP}}, \mathbf{h}_{p'}; \Theta_E, \Theta_D^{\text{CMP}}),$$

where  $\mathcal{M}_{\text{MKP}}$  and  $\mathcal{M}_{\text{CMP}}$  denote the masked tokens in  $\hat{p}'_{\text{MKP}}$  and  $\hat{p}'_{\text{CMP}}$ , respectively, and  $\Theta_D^{\text{MKP}}$  and  $\Theta_D^{\text{CMP}}$  are the parameters of the two specific decoders.

**Related Passages Recovering.** The related passages recovering task (RPR) aims to model the semantic relationships between related passages. In this work, we focus on the commonly-used and easily-obtained co-occurrence relation from the pre-training corpus. Based on this motivation, we collect the passage pairs  $\{\langle p_i, p_{i+1} \rangle\}$  that are neighbouring spans in a document, and devise the neighbouring passage recovering task (NPR).

In NPR, given a neighbouring passage pair  $\langle p_i, p_{i+1} \rangle$ , we rely on the mask rates  $\alpha\%$  and  $\beta\%$  to mask their tokens for composing the inputs of the encoder  $p'_i$  and decoder  $p'_{i+1}$ , respectively. Next, the output dense vector of  $p'_i$  from the deep encoder is utilized to help the decoder recover  $p'_{i+1}$ . Such a way encourages the dense vector to retain the information related to the neighbouring passage, capturing the intrinsic token-level correlations across the two passages. Besides, we also rely on the TF-IDF weights of words to mask more keywords in the decoder as MKP, which further increases the difficulty of this task and forces the dense vector to focus more on the key information. The learning objective of the RPR task can be defined as:

$$L_{\text{RPR}} = \sum_{t_i \in \mathcal{M}_{\text{NPR}}} -\log p(t_i | p'_{i+1}, \mathbf{h}_{p'_i}; \Theta_E, \Theta_D^{\text{NPR}}),$$

where  $\mathcal{M}_{\text{NPR}}$  and  $\Theta_D^{\text{NPR}}$  denote the masked tokens in  $p'_{i+1}$  and the parameters of the decoder specially for the NPR task, respectively. Note that existing work [15,21] has also considered the neighbouring relations and mostly adopts the contrastive learning objective to capture it. In fact, contrastive learning mainly aims to characterize the passage-level semantics and would be affected by the quality of sampled negative passages. As a comparison, the NPR task can capture more fine-grained token-level characteristics, and such a generative way only focuses on modeling the relations between neighbouring passages, avoiding the influence from other passages.

**PLMs Outputs Recovering.** The above tasks are able to capture the semantic information and relations within the unsupervised pre-training corpus.

We further consider to learn the knowledge from other PLMs, to capture more rich information beyond the corpus. Based on this idea, we design the PLMs outputs recovering tasks (POR) that aim to recover the outputs of two generative PLMs, consisting of the doc2query outputs recovering (DOR) and GPT-2 outputs recovering (GOR) tasks.

Given a passage  $p$ , we leverage a public well-trained doc2query model [23] to generate  $k$  relevant queries  $\{q_i\}_{i=1}^k$  and concatenate them into a long sentence  $s_{(q)}$ , as the generated queries have shown effectiveness in previous dense retrieval methods [24]. Besides, we also use  $p$  as the prompt to guide the popular autoregressive GPT-2 model [26] to generate a long sentence  $s_{(g)}$ , as GPT-2 has shown surprising performance in generating informative long text. Then, we aggressively mask the tokens in  $s_{(q)}$  and  $s_{(g)}$  according to the mask rate  $\beta\%$ , to obtain the inputs  $s'_{(q)}$  and  $s'_{(g)}$  of two task-specific decoders. Similar to above tasks, the two decoders also rely on the dense vector  $\mathbf{h}_{p'}$  to recover the generated texts, and the pre-training objective of the POR tasks is the combination of the two tasks as:

$$L_{\text{POR}} = \sum_{t_i \in \mathcal{M}_{\text{DOR}}} -\log p(t_i | s'_{(q)}, \mathbf{h}_{p'}; \theta_E, \theta_D^{\text{DOR}}) \\ + \sum_{t_i \in \mathcal{M}_{\text{GOR}}} -\log p(t_i | s'_{(g)}, \mathbf{h}_{p'}; \theta_E, \theta_D^{\text{GOR}}),$$

where  $\mathcal{M}_{\text{DOR}}$  and  $\mathcal{M}_{\text{GOR}}$  denote the masked tokens in  $s'_{(q)}$  and  $s'_{(g)}$ , respectively, and  $\theta_D^{\text{DOR}}$  and  $\theta_D^{\text{GOR}}$  are the parameters of the two specific decoders, respectively. In this way, the dense vector is enhanced to capture richer knowledge from other PLMs, and learn more information not included in the corpus. Such a way is similar to the knowledge distillation process that transfers the learned knowledge from PLMs into the dense vector by forcing it to predict the PLMs' outputs.

### 4.3 Learning

During pre-training, we optimize the parameters in the deep encoder and the multiple shallow decoders using the above pre-training tasks, denoted as:

$$L_{\text{total}} = L_{\text{MLM}} + L_{\text{CPR}} + L_{\text{RPR}} + L_{\text{POR}} \quad (5)$$

During fine-tuning, we utilize the pre-trained deep encoder as the backbone of the query and passage encoders. Following the pipeline in previous dense retrieval methods [7,35,36], we first train the **Retriever**<sub>1</sub> using the in-batch negatives and BM25 hard negatives. Then, we utilize Retriever<sub>1</sub> to mine hard negatives from a large-scale passage pool, and leverage these negatives and in-batch negatives to train the **Retriever**<sub>2</sub>. Next, we train a cross-encoder reranker model based on the mined negatives from Retriever<sub>2</sub>. Finally, we distil the knowledge from the reranker into the **Retriever**<sub>distil</sub> by using it to produce soft labels for both positives and mined negatives from Retriever<sub>2</sub>. Note that our pre-trained encoder is used to initialize the Retriever<sub>1</sub>, Retriever<sub>2</sub> and Retriever<sub>distil</sub>.



Dataset	Train	Dev	Test	#Passage
MS MARCO Passage Ranking (MS-Pas)	502,939	6,980	-	8,841,823
TREC 2019 Deep Learning Track (TREC-2019)	-	-	200	8,841,823
TREC-2020 Deep Learning Track (TREC-2020)	-	-	200	8,841,823
Natural Questions (NQ)	58,880	8,757	3,610	21,015,324

Table 1: Statistics of the text retrieval datasets.

## 5 Experiment

### 5.1 Experimental Setting

**Datasets and Evaluation.** We conduct experiments on several text retrieval datasets: MS-MARCO [22], TREC-2019 Deep Learning Track [2], TREC-2020 Deep Learning Track [1], and Natural Questions (NQ) [14]. The statistics of the above datasets are shown in Table 1. MS-MARCO consists of real queries collected from Bing search engine. NQ is an open domain QA dataset.

**Baselines.** We compare our approach with a variety of methods: BM25 [40] is a widely-used sparse retriever based on exact matching. DeepCT [3] and docT5query [23] enhance BM25 with neural models. ANCE [39], TAS-B [10] and STAR [41] are dense retrieval methods that adopt top- $k$  hard negatives to improve training. RocketQA [25], AR2 [42] and ERNIE-search [19] utilize knowledge distillation technique that leverages a teacher model to guide the training of the dual-encoder retriever. COIL [8], ColBERT [13] and ColBERTv2 [31] utilize multiple representations for text retrieval. SEED [18], RetroMAE [17], Condenser [6], PAIR [29], coCondenser [7], CoT-MAE [36] and SimLM [35] design special pre-training tasks to improve the backbone models.

**Implementation Details.** During pre-training, we leverage BERT-base to initialize the shared encoder, and all decoders are randomly initialized two-layer Transformers. Following previous work [7,36,35], we leverage the passages in MS-MARCO and NQ dataset as the pre-training corpus of them, respectively. The pre-training steps are setting to 120k. During fine-tuning, we also follow SimLM that progressively trains Retriever<sub>1</sub>, Retriever<sub>2</sub>, and Retriever<sub>distil</sub>, where our pre-trained deep Transformer encoder is leveraged to initialize their parameters. Our all other hyper-parameters are the same as SimLM [35].

### 5.2 Main Results

**Performance on Web Search Datasets.** Table 2 shows the results on three web search benchmarks, *i.e.*, MS-MARCO, TREC-2019 and TREC-2020. First, we can see that with or without distillation strategy, the best baselines are both pre-training dense retrieval methods, *i.e.*, CoT-MAE and SimLM, even outperforming methods using multiple representations. It indicates that proper pre-training strategies are helpful to the downstream dense passage retrieval tasks.

Model	with KD?	MS-MARCO			TREC-19	TREC-20
		MRR@10	R@50	R@1k	nDCG@10	nDCG@10
BM25 [40]		18.5	58.5	85.7	51.2	47.7
DeepCT [3]		24.3	69.0	91.0	57.2	-
docT5query [23]		27.7	75.6	94.7	64.2	-
ANCE [39]		33.0	-	95.9	64.5	64.6
STAR [41]		34.7	-	-	68.3	-
TAS-B [10]	✓	34.0	-	97.5	71.2	69.3
RocketQA [25]	✓	37.0	85.5	97.9	-	-
RocketQAv2 [30]	✓	38.8	86.2	98.1	-	-
AR2 [42]	✓	39.5	87.8	98.6	-	-
ERNIE-Search [19]	✓	40.1	87.7	98.2	-	-
AR2+SimANS [45]	✓	40.9	<b>88.7</b>	<u>98.7</u>	-	-
COIL [8]		35.5	-	96.3	70.4	-
ColBERT [13]		36.0	82.9	96.8	-	-
ColBERTv2 [31]	✓	39.7	86.8	98.4	-	-
SEED [18]		33.9	-	96.1	-	-
RetroMAE [17]		35.0	-	97.6	-	-
Condenser [5]		36.6	-	97.4	69.8	-
coCondenser [7]		38.2	86.5	98.4	<u>71.7</u>	68.4
CoT-MAE [36]		39.4	87.0	<u>98.7</u>	-	<u>70.4</u>
PAIR [29]	✓	37.9	86.4	98.2	-	-
SimLM [35]	✓	<u>41.1</u>	87.8	<u>98.7</u>	71.2	69.7
MASTER	✓	<b>41.2</b>	<u>88.6</u>	<b>98.8</b>	<b>72.7</b>	<b>71.7</b>

Table 2: Results on three web search datasets. The best and second-best methods are marked in bold and underlined, respectively. The ✓ in the column of “with KD?” means that the model has used knowledge distillation.

Second, SimLM mostly outperforms other baselines. It employs a bottlenecked architecture that learns to compress the input information into a dense vector, and adopts a replaced language modeling objective to pre-train it. Such a way is more effective to force the dense vector to reserve the important semantics.

Besides, our approach outperforms all the baselines in terms of all metrics on all datasets. Our approach adopts a multi-task pre-training framework that unifies five tasks on recovering of corrupted passages, related passages and PLMs outputs, based on a bottlenecked one-encoder multi-decoder architecture. In this way, we can force the output dense vector from the encoder to be more informative and functional to accomplish these tasks, leading to better representative capacity.

**Performance on Open Domain QA Datasets.** Table 3 shows the results on an open domain QA datasets, NQ. For a fair comparison, we only report the performance of Retriever<sub>2</sub> without performing knowledge distillation. First, we can also see that pre-training dense retrieval methods mostly outperform other methods. It further indicates the effectiveness of pre-training techniques in open domain QA tasks. Besides, coCondenser and SimLM perform better than other methods, the reason is that they both adopt a bottlenecked architecture to

Model	DPR	ANCE	RocketQA	Condenser	PAIR	coCondenser	SimLM	MASTER
R@20	78.4	81.9	82.7	83.2	83.5	84.3	84.3	<b>84.6</b>
R@100	85.4	87.5	88.5	88.4	89.1	89.0	89.3	<b>89.4</b>

Table 3: The performance of Retriever<sub>2</sub> without knowledge distillation on NQ.

Dataset	BERT	LaPraDoR	SimCSE	DiffCSE	SEED	Condenser	SimLM*	MASTER
TREC-COVID	0.615	0.492	0.460	0.492	0.627	<b>0.750</b>	0.637	0.620
BioASQ	0.253	0.308	0.263	0.258	0.308	0.322	0.350	<b>0.354</b>
NFCorpus	0.260	<b>0.335</b>	0.260	0.259	0.278	0.277	0.323	0.330
NQ	0.467	0.473	0.435	0.412	0.446	0.486	0.477	<b>0.516</b>
HotpotQA	0.488	0.495	0.502	0.499	0.541	0.538	0.581	<b>0.589</b>
FiQA-2018	0.252	0.314	0.250	0.229	0.259	0.259	0.292	<b>0.328</b>
Signal-1M(RT)	0.204	0.231	<b>0.262</b>	0.260	0.256	0.261	0.257	0.252
TREC-NEWS	0.362	0.374	0.356	0.363	0.358	0.376	0.326	<b>0.409</b>
Robust04	0.351	0.368	0.330	0.343	0.365	0.349	0.368	<b>0.405</b>
ArguAna	0.265	<b>0.469</b>	0.413	0.468	0.389	0.298	0.421	0.395
Touche-2020	0.259	0.182	0.159	0.168	0.225	0.248	0.292	<b>0.320</b>
CQADupStack	0.282	0.288	0.290	0.305	0.290	<b>0.347</b>	0.332	0.327
Quora	0.787	0.847	0.844	0.850	0.852	<b>0.853</b>	0.773	0.791
DBPedia	0.314	0.338	0.314	0.303	0.330	0.339	0.345	<b>0.399</b>
SCIDOCS	0.113	<b>0.155</b>	0.124	0.125	0.124	0.133	0.145	0.141
FEVER	0.682	0.646	0.623	0.641	0.641	0.691	0.657	<b>0.692</b>
Climate-FEVER	0.187	0.209	0.211	0.200	0.176	0.211	0.163	<b>0.215</b>
SciFact	0.533	0.599	0.554	0.523	0.575	0.593	0.588	<b>0.637</b>
<b>Avg.</b>	0.371	0.396	0.369	0.372	0.391	0.407	0.407	<b>0.429</b>

Table 4: Zero-shot dense retrieval nDCG@10 performances on BEIR benchmark. Results with \* are from our reproduction.

compress the information into the dense vectors. Finally, we can see that our approach outperforms all the baselines. As a comparison, our approach can enhance the informativeness of dense vectors by integrating multiple pre-training tasks, which compress the semantic information within passages, model the relations between passages, and learn the knowledge from other PLMs.

**Zero-Shot Evaluation.** We evaluate the zero-shot retrieval performance of our approach on BEIR benchmark [33]. It contains 18 datasets, covering dense retrieval tasks across different domains. Following [33], we fine-tune our approach in MS-MARCO training set and evaluate it on the BEIR benchmark using the official evaluation toolkit. nDCG@10 is chosen as the evaluation metrics. As shown in Table 4, the average performance of our approach surpasses all baselines significantly. Since our approach incorporates multiple pre-training tasks for learning the dense representations, such a way can enrich the informativeness of them and help better adapt into different domains and retrieval tasks.

### 5.3 Further Analysis

**Fine-tuning Performance in Three Stages.** To further investigate the effectiveness of our approach, we show the performances of MASTER and other

Model	coCondenser		CoTMAE		SimLM		MASTER	
	MRR@10	R@1k	MRR@10	R@1k	MRR@10	R@1k	MRR@10	R@1k
Retriever <sub>1</sub>	35.7	97.8	36.8	98.3	38.0	98.3	<b>38.3</b>	<b>98.8</b>
Retriever <sub>2</sub>	38.2	98.4	39.2	98.7	39.1	98.6	<b>40.4</b>	<b>98.8</b>
Retriever <sub>distil</sub>	40.2	98.3	40.4	98.7	41.1	98.7	<b>41.2</b>	<b>98.8</b>

Table 5: Comparison with different pre-training dense retrieval methods in three stages of our fine-tuning pipeline on the dev set of MS-MARCO.

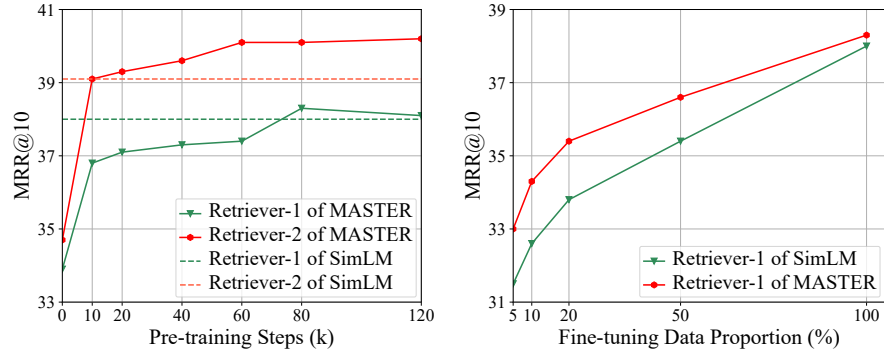
Model	MASTER	w/o CPR	w/o RPR	w/o POR	+Shared-Dec	SimLM
Retriever <sub>1</sub>	<b>38.3</b>	37.7	37.6	37.6	37.4	38.0
Retriever <sub>2</sub>	<b>40.4</b>	39.9	39.8	39.8	39.1	39.1

Table 6: Ablation and variation study of our approach. We report MRR@10 of the retriever<sub>1</sub> and retriever<sub>2</sub> on the dev set of MS-MARCO.

pre-training dense retrieval methods in each stage of our fine-tuning pipeline. Here, the models in the three stages are all initialized by corresponding pre-trained parameters of these methods. As shown in Table 5, the performances of all pre-training methods are consistently improving with the process of the three-stage training. In addition, our approach also outperforms all other pre-training methods in the three stages. It indicates the superiority of our proposed multi-task pre-training strategy.

**Ablation and Variation Study.** Our proposed approach incorporates a multi-decoder architecture and three types of tasks for pre-training. To verify the effectiveness of each part, we conduct the ablation and variation study on the dev set of MS-MARCO to analyze their contributions. We remove the CPR, RPR and POR tasks individually, and propose a variants that adopts a shared decoder to deal with the multiple tasks. As shown in Table 6, we can see that all the ablation and variation models will lead to the performance degradation. It indicates that all the pre-training tasks and our multi-decoder architecture are useful to improve the performance. Besides, after removing any type of pre-training tasks, our Retriever<sub>2</sub> still outperforms the SOTA method, SimLM. It further shows the promising effectiveness of multi-task pre-training for dense retrieval tasks.

**Performance w.r.t. Different Pre-training Steps.** As a pre-training approach, the number of pre-training steps will affect the performance on downstream tasks. In each step, we optimize the model parameters using a batch of pre-training data by gradient descent algorithm. However, too many pre-training steps are time-consuming and costly. Here, we investigate the performance convergence speed of our approach during pre-training. As shown in Figure 3(a), we can see that our model performs well with few pre-training steps, especially that the retriever<sub>2</sub> of our method achieves the 39.1 on MRR@10 metric (the same as SimLM) after 10k steps. It shows that our approach is more effective to pre-train effective dense vectors, with no need for too many pre-training steps.



**Fig. 3.** Performance comparison w.r.t. different number of pre-training steps and data proportions on MS-MARCO.

Model	CoLA	MRPC	STS-B	QQP
BERT	59.1	87.7	87.8	89.7
Ours	60.7	89.1	88.0	89.8

Table 7: Experimental results on four NLU tasks from GLUE.

**Few-Shot Learning.** In our approach, as we have pre-trained the backbone via a multi-task manner, the pre-learned dense vectors can be easily adapted into downstream tasks with less data. To validate it, we reduce the training data size into 50%, 20%, 10% and 5%, and compare the performance of our approach with the pre-training method SimLM. As shown in Figure 3(b), we can see that the performance substantially drops when less training data is used. Additionally, our approach is consistently better than SimLM in all cases, especially in an extreme sparsity level (5%). It indicates that MASTER is better pre-trained to effectively adapt to downstream dense retrieval task.

**Natural Language Understanding Tasks.** In our approach, as we integrate multiple pre-training tasks, our model can capture diverse knowledge from these tasks. In this part, we evaluate if our pre-training methods can also benefit for natural language understanding (NLU) tasks. We select the single-sentence and similarity tasks from the GLUE benchmark [34] (*i.e.*, CoLA, MRPC, STS-B and QQP), which focus on predicting the acceptability, similarity and paraphrase of sentences from different domains (e.g., news and misc). We fine-tune our pre-trained model on these tasks, and all the hyper-parameters are following the suggestions of the original BERT paper [4]. As shown in Table 7, our approach improves the performance of BERT on these NLU tasks. It indicates that our multi-task pre-training can also enrich the useful knowledge about NLU tasks.

**Hyper-parameter Tuning.** The masked rates of the deep encoder and multiple decoders are two important hyper-parameters, as they control the information

Model	30% En-50% De	15% En-50% De	50% En-50% De	30% En-30% De	30% En-70% De
Retriever <sub>1</sub>	<b>38.3</b>	37.9	37.6	37.5	38.0
Retriever <sub>2</sub>	<b>40.4</b>	39.9	39.7	39.8	39.9

Table 8: Performance comparison w.r.t. different masked rates in the encoder and decoder. We report MRR@10 of the Retriever<sub>1</sub> and Retriever<sub>2</sub> on MS-MARCO.

bottleneck in our approach. Here, we set the masked rate in the encoder to be 15%, 30% and 50%, and that in decoders to be 30%, 50% and 70%. Table 8 shows the evaluation results. First, our model is robust to these different settings. Besides, when the masked rates of the encoder and decoders are set to 30% and 50% respectively, our model performs slightly better than others. Therefore, we apply 30% and 50% as the masked rates of the encoder and decoders.

## 6 Conclusion

In this paper, we proposed MASTER, a multi-task pre-trained bottlenecked masked autoencoder for dense retrieval task. In our approach, we adopted a bottlenecked multi-decoder architecture to integrate a variety of pre-training tasks, and devised three types of pre-training tasks about corrupted passages recovering, related passage recovering and PLMs outputs recovering. The three types of tasks focused on compressing the information within the passages, modeling relations among passages, and learning the knowledge from external public generative PLMs, respectively, leading to more informative and effective dense vectors. Experimental results have shown the superiority of our approach.

## Limitations

A major limitation of our approach is the cost of pre-training. Actually, it is not necessary for researchers or developers to complete the whole pre-training process, as they can directly utilize our publicly released checkpoints for initialization. Besides, in this work, we evaluate our approach mainly on passage retrieval tasks, and do not consider the retrieval of very long documents. Another possible issue derives from that we continually pre-train the parameters of BERT. Since existing works have revealed that BERT might represent biases from the pre-training corpus, such an issue may also be inherited by our approach.

## Acknowledgement

Kun Zhou, Wayne Xin Zhao and Ji-Rong Wen were partially supported by National Natural Science Foundation of China under Grant No. 62222215, Beijing Natural Science Foundation under Grant No. 4222027, Beijing Outstanding Young Scientist Program under Grant No. BJJWZYJH012019100020098, and the Outstanding Innovative Talents Cultivation Funded Programs 2021 of Renmin University of China. Wayne Xin Zhao is the corresponding author.

## References

1. Craswell, N., Mitra, B., Yilmaz, E., Campos, D.: Overview of the TREC 2020 deep learning track. CoRR **abs/2102.07662** (2021), <https://arxiv.org/abs/2102.07662>
2. Craswell, N., Mitra, B., Yilmaz, E., Campos, D., Voorhees, E.M.: Overview of the TREC 2019 deep learning track. CoRR **abs/2003.07820** (2020), <https://arxiv.org/abs/2003.07820>
3. Dai, Z., Callan, J.: Deeper text understanding for IR with contextual neural language modeling. In: Proceedings of SIGIR 2019. pp. 985–988 (2019), <https://doi.org/10.1145/3331184.3331303>
4. Devlin, J., Chang, M.W., Lee, K., Toutanova, K.: BERT: Pre-training of deep bidirectional transformers for language understanding. In: Proceedings of NAACL 2019. pp. 4171–4186 (2019), <https://aclanthology.org/N19-1423>
5. Gao, L., Callan, J.: Condenser: a pre-training architecture for dense retrieval. In: Proceedings of EMNLP 2021. pp. 981–993 (2021), <https://aclanthology.org/2021.emnlp-main.75>
6. Gao, L., Callan, J.: Is your language model ready for dense representation fine-tuning? CoRR **abs/2104.08253** (2021), <https://arxiv.org/abs/2104.08253>
7. Gao, L., Callan, J.: Unsupervised corpus aware language model pre-training for dense passage retrieval. In: Proceedings of ACL 2022. pp. 2843–2853 (2022), <https://doi.org/10.18653/v1/2022.acl-long.203>
8. Gao, L., Dai, Z., Callan, J.: COIL: Revisit exact lexical match in information retrieval with contextualized inverted list. In: Proceedings of NAACL 2021. pp. 3030–3042 (2021), <https://aclanthology.org/2021.naacl-main.241>
9. He, K., Chen, X., Xie, S., Li, Y., Dollár, P., Girshick, R.: Masked autoencoders are scalable vision learners. In: Proceedings of the IEEE/CVF Conference on Computer Vision and Pattern Recognition. pp. 16000–16009 (2022)
10. Hofstätter, S., Lin, S., Yang, J., Lin, J., Hanbury, A.: Efficiently teaching an effective dense retriever with balanced topic aware sampling. In: Proceedings of SIGIR 2021. pp. 113–122 (2021), <https://doi.org/10.1145/3404835.3462891>
11. Johnson, J., Douze, M., Jégou, H.: Billion-scale similarity search with gpus. IEEE Transaction’s on Big Data **7**(3), 535–547 (2021), <https://doi.org/10.1109/TBDATA.2019.2921572>
12. Karpukhin, V., Oguz, B., Min, S., Lewis, P., Wu, L., Edunov, S., Chen, D., Yih, W.t.: Dense passage retrieval for open-domain question answering. In: Proceedings of EMNLP 2020. pp. 6769–6781 (2020), <https://aclanthology.org/2020.emnlp-main.550>
13. Khattab, O., Zaharia, M.: Colbert: Efficient and effective passage search via contextualized late interaction over BERT. In: Proceedings of SIGIR 2020. pp. 39–48 (2020), <https://doi.org/10.1145/3397271.3401075>
14. Kwiatkowski, T., Palomaki, J., Redfield, O., Collins, M., Parikh, A., Alberti, C., Epstein, D., Polosukhin, I., Devlin, J., Lee, K., Toutanova, K., Jones, L., Kelcey, M., Chang, M.W., Dai, A.M., Uszkoreit, J., Le, Q., Petrov, S.: Natural questions: A benchmark for question answering research. Transactions of the Association for Computational Linguistics **7**, 452–466 (2019), <https://aclanthology.org/Q19-1026>
15. Lee, K., Chang, M.W., Toutanova, K.: Latent retrieval for weakly supervised open domain question answering. In: Proceedings of ACL 2019. pp. 6086–6096 (2019), <https://aclanthology.org/P19-1612>

16. Lin, Z., Gong, Y., Liu, X., Zhang, H., Lin, C., Dong, A., Jiao, J., Lu, J., Jiang, D., Majumder, R., et al.: Prod: Progressive distillation for dense retrieval. In: Proceedings of the ACM Web Conference 2023. pp. 3299–3308 (2023)
17. Liu, Z., Shao, Y.: Retromae: Pre-training retrieval-oriented transformers via masked auto-encoder. CoRR **abs/2205.12035** (2022), <https://doi.org/10.48550/arXiv.2205.12035>
18. Lu, S., He, D., Xiong, C., Ke, G., Malik, W., Dou, Z., Bennett, P., Liu, T.Y., Overwijk, A.: Less is more: Pretrain a strong Siamese encoder for dense text retrieval using a weak decoder. In: Proceedings of EMNLP 2021. pp. 2780–2791 (2021), <https://aclanthology.org/2021.emnlp-main.220>
19. Lu, Y., Liu, Y., Liu, J., Shi, Y., Huang, Z., Feng, S., Sun, Y., Tian, H., Wu, H., Wang, S., Yin, D., Wang, H.: Ernie-search: Bridging cross-encoder with dual-encoder via self on-the-fly distillation for dense passage retrieval. CoRR **abs/2205.09153** (2022), <https://doi.org/10.48550/arXiv.2205.09153>
20. Ma, G., Wu, X., Wang, P., Hu, S.: Cot-mote: Exploring contextual masked auto-encoder pre-training with mixture-of-textual-experts for passage retrieval. arXiv preprint arXiv:2304.10195 (2023)
21. Ma, X., Guo, J., Zhang, R., Fan, Y., Cheng, X.: Pre-train a discriminative text encoder for dense retrieval via contrastive span prediction. In: Proceedings of SIGIR 2022. pp. 848–858 (2022), <https://doi.org/10.1145/3477495.3531772>
22. Nguyen, T., Rosenberg, M., Song, X., Gao, J., Tiwary, S., Majumder, R., Deng, L.: MS MARCO: A human generated machine reading comprehension dataset. In: Proceedings of the Workshop on Cognitive Computation: Integrating neural and symbolic approaches 2016. vol. 1773 (2016), [http://ceur-ws.org/Vol-1773/CoCoNIPS\\_2016\\_paper9.pdf](http://ceur-ws.org/Vol-1773/CoCoNIPS_2016_paper9.pdf)
23. Nogueira, R., Lin, J.: From doc2query to docttttquery (2019), [https://cs.uwaterloo.ca/~jimmylin/publications/Nogueira\\_Lin\\_2019\\_docTTTTQuery.pdf](https://cs.uwaterloo.ca/~jimmylin/publications/Nogueira_Lin_2019_docTTTTQuery.pdf)
24. Nogueira, R.F., Yang, W., Lin, J., Cho, K.: Document expansion by query prediction. CoRR **abs/1904.08375** (2019), <http://arxiv.org/abs/1904.08375>
25. Qu, Y., Ding, Y., Liu, J., Liu, K., Ren, R., Zhao, W.X., Dong, D., Wu, H., Wang, H.: RocketQA: An optimized training approach to dense passage retrieval for open-domain question answering. In: Proceedings of NAACL 2021. pp. 5835–5847 (2021), <https://aclanthology.org/2021.naacl-main.466>
26. Radford, A., Wu, J., Child, R., Luan, D., Amodei, D., Sutskever, I., et al.: Language models are unsupervised multitask learners (2019), [https://cdn.openai.com/better-language-models/language\\_models\\_are\\_unsupervised\\_multitask\\_learners.pdf](https://cdn.openai.com/better-language-models/language_models_are_unsupervised_multitask_learners.pdf)
27. Raffel, C., Shazeer, N., Roberts, A., Lee, K., Narang, S., Matena, M., Zhou, Y., Li, W., Liu, P.J.: Exploring the limits of transfer learning with a unified text-to-text transformer. Journal of Machine Learning Research **21**, 140:1–140:67 (2020), <http://jmlr.org/papers/v21/20-074.html>
28. Ramos, J., et al.: Using tf-idf to determine word relevance in document queries. In: Proceedings of the first instructional conference on machine learning. vol. 242, pp. 29–48 (2003)
29. Ren, R., Lv, S., Qu, Y., Liu, J., Zhao, W.X., She, Q., Wu, H., Wang, H., Wen, J.R.: PAIR: Leveraging passage-centric similarity relation for improving dense passage retrieval. In: Findings of the Association for Computational Linguistics: ACL-IJCNLP 2021. pp. 2173–2183 (2021), <https://aclanthology.org/2021.findings-acl.191>



30. Ren, R., Qu, Y., Liu, J., Zhao, W.X., She, Q., Wu, H., Wang, H., Wen, J.: Rocketqav2: A joint training method for dense passage retrieval and passage re-ranking. In: Proceedings of EMNLP 2021. pp. 2825–2835 (2021), <https://doi.org/10.18653/v1/2021.emnlp-main.224>
31. Santhanam, K., Khattab, O., Saad-Falcon, J., Potts, C., Zaharia, M.: Colbertv2: Effective and efficient retrieval via lightweight late interaction. In: Proceedings of the 2022 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies, NAACL 2022, Seattle, WA, United States, July 10-15, 2022. pp. 3715–3734 (2022), <https://doi.org/10.18653/v1/2022.naacl-main.272>
32. Sun, H., Liu, X., Gong, Y., Dong, A., Jiao, J., Lu, J., Zhang, Y., Jiang, D., Yang, L., Majumder, R., et al.: Lead: Liberal feature-based distillation for dense retrieval. arXiv preprint arXiv:2212.05225 (2022)
33. Thakur, N., Reimers, N., Rüklé, A., Srivastava, A., Gurevych, I.: BEIR: A heterogeneous benchmark for zero-shot evaluation of information retrieval models. CoRR **abs/2104.08663** (2021), <https://arxiv.org/abs/2104.08663>
34. Wang, A., Singh, A., Michael, J., Hill, F., Levy, O., Bowman, S.R.: GLUE: A multi-task benchmark and analysis platform for natural language understanding. In: Proceedings of ICLR 2019 (2019), <https://openreview.net/forum?id=rJ4km2R5t7>
35. Wang, L., Yang, N., Huang, X., Jiao, B., Yang, L., Jiang, D., Majumder, R., Wei, F.: Simlm: Pre-training with representation bottleneck for dense passage retrieval. CoRR **abs/2207.02578** (2022), <https://doi.org/10.48550/arXiv.2207.02578>
36. Wu, X., Ma, G., Lin, M., Lin, Z., Wang, Z., Hu, S.: Contextual mask auto-encoder for dense passage retrieval. CoRR **abs/2208.07670** (2022), <https://doi.org/10.48550/arXiv.2208.07670>
37. Wu, X., Ma, G., Wang, P., Lin, M., Lin, Z., Zhang, F., Hu, S.: Cot-mae v2: Contextual masked auto-encoder with multi-view modeling for passage retrieval. arXiv preprint arXiv:2304.03158 (2023)
38. Xiao, S., Liu, Z.: Retromae v2: Duplex masked auto-encoder for pre-training retrieval-oriented language models. arXiv preprint arXiv:2211.08769 (2022)
39. Xiong, L., Xiong, C., Li, Y., Tang, K., Liu, J., Bennett, P.N., Ahmed, J., Overwijk, A.: Approximate nearest neighbor negative contrastive learning for dense text retrieval. In: 9th International Conference on Learning Representations, ICLR 2021, Virtual Event, Austria, May 3-7, 2021 (2021), <https://openreview.net/forum?id=zeFrfgYzln>
40. Yang, P., Fang, H., Lin, J.: Anserini: Enabling the use of lucene for information retrieval research. In: Proceedings of the 40th International ACM SIGIR Conference on Research and Development in Information Retrieval, Shinjuku, Tokyo, Japan, August 7-11, 2017. pp. 1253–1256 (2017), <https://doi.org/10.1145/3077136.3080721>
41. Zhan, J., Mao, J., Liu, Y., Guo, J., Zhang, M., Ma, S.: Optimizing dense retrieval model training with hard negatives. In: SIGIR '21: The 44th International ACM SIGIR Conference on Research and Development in Information Retrieval, Virtual Event, Canada, July 11-15, 2021. pp. 1503–1512 (2021), <https://doi.org/10.1145/3404835.3462880>
42. Zhang, H., Gong, Y., Shen, Y., Lv, J., Duan, N., Chen, W.: Adversarial retriever-ranker for dense text retrieval. In: The Tenth International Conference on Learning Representations, ICLR 2022, Virtual Event, April 25-29, 2022 (2022), <https://openreview.net/forum?id=MR7XubKUFb>
43. Zhao, W.X., Liu, J., Ren, R., Wen, J.R.: Dense text retrieval based on pretrained language models: A survey. arXiv preprint arXiv:2211.14876 (2022)

- 44. Zhao, W.X., Zhou, K., Li, J., Tang, T., Wang, X., Hou, Y., Min, Y., Zhang, B., Zhang, J., Dong, Z., et al.: A survey of large language models. arXiv preprint arXiv:2303.18223 (2023)
- 45. Zhou, K., Gong, Y., Liu, X., Zhao, W.X., Shen, Y., Dong, A., Lu, J., Majumder, R., Wen, J.R., Duan, N., et al.: Simans: Simple ambiguous negatives sampling for dense text retrieval. In: Proceedings of the 2022 Conference on Empirical Methods in Natural Language Processing (EMNLP) (2022)
- 46. Zhou, K., Zhang, B., Zhao, W.X., Wen, J.R.: Debaised contrastive learning of unsupervised sentence representations. In: Proceedings of the 60th Annual Meeting of the Association for Computational Linguistics (Volume 1: Long Papers). pp. 6120–6130 (2022)
- 47. Zhou, Y.J., Yao, J., Dou, Z.C., Wu, L., Wen, J.R.: Dynamicretriever: A pre-trained model-based ir system without an explicit index. Machine Intelligence Research pp. 1–13 (2023)

## A Case Study

To further analyze the effectiveness of our proposed three types of pre-training tasks, we select representative examples from the MS-MARCO dataset, to show the Win/Lose case study of the retrieved top-1 document using different pre-training objectives. As shown in Table 9, from the first example, we can see that given the query about the definition of perveance, the original BERT has retrieved the definition of “pervade” in the 1st place by mistake. As discussed in Condenser [5], the internal attention structure of BERT is not ready-to-use for dense encoders, which fails to aggregate the information of the keyword “perveance” into the dense representation. As a comparison, after pre-training with CPR that focuses on modeling the semantic information within the passage, our model successfully retrieves the relevant document.

From the second example, we can see that the retrieved documents from the two variations are indeed relevant to the given query, and many words are co-occurring in the query and documents. Whereas, the retrieved one from PT w CPR+RPR is more proper to answer the given query, since it focuses on the keyword “measure accuracy” and provides a detailed description of the “Accuracy Formula” to illustrate how it can measure the accuracy. It indicates that with the help of the RPR task, our model can better focus on useful information from the text that can capture important relationships between queries and passages.

From the third example, we can see that the two retrieved documents are very relevant to the given query and both focus on the keyword “dress down”. However, the retrieved one from PT w CPR+RPR does not clearly answer the given query but just lists several possible answers. As a comparison, the retrieved one from PT w CPR+RPR+POR provides a concrete answer about the means of “dress down”. Since POR loss aims to learn the correlations between the passage and the PLM-generated related text, it can meet more examples from other publicly released PLMs, further improving its capacity to model complex query-document relationships.

Query	perveance definition
Top-1 by BERT	Definition of Pervade. transitive verb To pass or flow through, as an aperture, pore, or interstice; to permeate.
Top-1 by PT w CPR	Perveance. Perveance is a notion used in the description of charged particle beams. The value of perveance indicates how significant the space charge effect is on the beam motion.
Query	when typing which formula is used to measure accuracy
Top-1 by PT w CPR	Formula for Measure Typing Speed in Mastering Typing. Include gross WPM and net WPM that used to calculate accuracy in Mastering Typing Formula for Measure Typing Speed in Mastering Typing.
Top-1 by PT w CPR+RPR	Formula to measure typing speed in WPM. Accuracy Formula: Accuracy is a percentage ratio of Gross and Net Word Speed: $Accuracy = Net-WPM / Gross-WPM * 100$ . Calculation of Errors. Errors are calculated by following two criteria. Errors that are made and corrected; Errors that are made and not corrected.
Query	what does dress it down mean
Top-1 by PT w CPR+RPR	When people say dress down/up what does it mean?. Asker's rating. 1 Dress Down Meaning. 2 I can nest answer this with an example. 3 to dress it up means to go more formal than school/work clothes. 4 Dressing up is when you are doing something fancier then an everyday thing. 5 For the best answers, search on this site.
Top-1 by PT w CPR+RPR+POR	When people say dress down/up what does it mean?. Best Answer: Dress up means to dress more fancier, like you are going out to a fancy restaurant and you want to dress up for it. To dress down, means if you are wearing something fancy and you are going somewhere that doesn't need you to be so well dressed, you dress down into something more casual.

Table 9: Examples of retrieved results on MS-MARCO by our approach.