CORRECTION



Correction to: the Ethics of AI in Human Resources

Matthew J Dennis¹ · Evgeni Aizenberg^{2,3}

Published online: 3 January 2023 © Springer Nature B.V. 2022

Correction to: The Ethics and Information Technology(2022) https://doi.org/10.1007/s10676-022-09653-y

The original article includes few corrections. They are as follows:

The affiliation of the authors was published as:

Department of Industrial Engineering and Innovation Sciences (IE&IS), Philosophy&Ethics Capacity Group, TU/e, Eindhoven, NL, Netherlands.

It must be published as:

Matthew J, Dennis ¹.

Department of Industrial Engineering&Innovation Sciences (IE&IS), Philosophy&Ethics Capacity Group, TU/e, Eindhoven, The Netherlands.

Evgeni Aizenberg², ³

Department of Intelligent Systems, Delft University of Technology, Delft, The Netherlands

AiTech Interdisciplinary Research Program on Meaningful Human Control over AI, Delft University of Technology, Delft, The Netherlands

In original article, Footnotes 1 and 2 must be switched. It must be published as:

Footnote 1:

ModernHire claims a 70% reduction in interview-tohire ratio (2021). HireVue claims a 90% decrease from initial application to hire (2021). To get an idea of what this amounts to in practice, see Forbes' interview of Leena Nair, Unilever's chief of HR. Nair claims that approximately "70,000 person-hours of interviewing and assessing candidates had been cut, thanks to their automated screening system" (Forbes 2018).

Footnote 2:

Pymetrics urges employers not to "judge a job seeker by their resume alone." Instead, the company proposes that their "objective behavioural data that measures a job seeker's true potential" are better predictors of future productivity rather than "focusing on backward-looking resumes or self-reported questionnaires"

The following reference must be deleted. Jarrahi, M. H., Newlands, G., Lee, M. K., Wolf, C. T., Kinder, E., and Sutherland, W. (2021). Algorithmic management in a work context. Big Data and Society, 8(2), 20539517211020332. https://doi.org/10.1177/20539517211020332

The original article has been corrected.

Publisher's Note Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.

The online version of the original article can be found at https://doi.org/10.1007/s10676-022-09653-y.

- Matthew J Dennis m.j.dennis@tue.nl
- Department of Industrial Engineering & Innovation Sciences (IE&IS), Philosophy & Ethics Capacity Group, TU/e, Eindhoven, The Netherlands
- Department of Intelligent Systems, Delft University of Technology, Delft, The Netherlands
- AiTech Interdisciplinary Research Program on Meaningful Human Control over AI, Delft University of Technology, Delft, The Netherlands

