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# Conceptualization of Aviation Cabin Crew's Fatigue Risk Assessment

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Abstract. Airlines are of great importance to the transportation sector. With the increase in commercial air travel, airlines require extra flight crews. Aviation industry's cabin crewmembers are faced with working overtime, working in shifts and long working hours. The shift system causes fatigue for flight crews. Fatigue is of critical importance in the aviation industry. Depending on the physical and psychological fatigue, explicit or implicit results appear. There are a number of approaches in the aviation industry to prevent fatigue. When previous studies are examined, there are few studies examine in the general, and aviation crew's fatigue treat both pilots and cabin crew alike. The relationship between cabin crew's fatigue-to-fatigue risk management systems, key fatigue-causing factors, tools to alarm fatigue, and outcome assessments are non-existent. However, various difficulties are encountered in measuring the cabin crews fatigue levels and measurements and are often subjective and not reliable. Therefore, the aim of this study is to create a concept map to be integrated into the aviation cabin crew's fatigue risk assessment application design and implementation in order to arrive at a comprehensive fatigue risk assessment tool for the aviation industry.

Keywords. Fatigue, Airline Cabin Crew, Fatigue Risk Management System, FRMS, Fatigue Assessment, Fatigue Assessment Tools

#### 1. Introduction

Fatigue is among the workplace hazards that affect employee health and safety [1]. The International Civil Aviation Organization (ICAO) defines fatigue as "A physiological state of diminished mental or physical performance potential, from a sleep loss, extended alertness, circadian phase, and / or workload relating to mental and / or physical activity that can damage a person's alertness and capability to appropriately perform safety related operational duties [2].

Fatigue affects the aviation industry as well as all business areas. As one of the safest transport routes, the aviation industry needs to actively manage the hazards that affect safety [1][3]. Various organizations have made some recommendations for fatigue management. Flight duty time limitations (FTL) are officially released by international authorities in order to reduce and control risk of fatigue. Similarly, some guidelines are published by ICAO to support and contribute to the aviation industry. New rules have also been proposed by the Federal Aviation Administration (FAA) and the European Aviation Safety Agency (EASA) [2][4].

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More than 70% of aviation accidents are caused by human errors [5]. Various accidents in the aviation world have defined fatigue-related factors as one of the main causes of aviation accidents. With 24/7 flight operations, pilot and flight crew surveys show that fatigue is an important problem and causes at least 4-8% setbacks in this sector [6].

There are many factors that cause fatigue, including social and family situations leading to sleep and circadian processes affecting sleep propensity and alertness [6][7]. Although cabin crew and pilots are evaluated in a similar way within the aviation sector, work and workload varies significantly between cabin crew and pilots. While the main workload of a pilot is the take-off and landing stages, the workload of the cabin crew continues during the flight. The fatigue risk related to cabin crew has not gained the needed attention in research [8].

In this context, this research pays attention to examine the fatigue risk management of aviation cabin crews. This research explores Fatigue and Fatigue Risk Management System (FRMS) in aviation sector, effects of fatigue and types of risks it creates for cabin crews, strategies and approaches available for reducing the cabin crew fatigue, and models available for fatigue assessment in flight crew (pilots and cabin crew). Finally, this research presents a fatigue assessment model specifically developed for fatigue risk management of aviation cabin crew. Figure 1 describes briefly the research approach followed in this research.

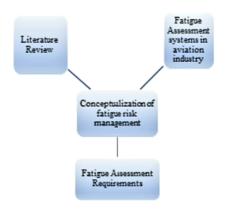


Figure 1: Research method

#### 2. Related studies

#### 2.1. Definition of fatigue

Fatigue is a state of feeling which can be physical, mental or both and it is considered as a warning that a person is not able to characterize but feels lackadaisical, exhausted, and tired. It is considered as the lack of energy and motivation in individuals and is not able to perform activities during work. It is described as the need for sleep. Fatigue can also include shortness of breath and weakness in muscles. It is considered as a complaint and it is necessary for an individual to consider fatigue as a symptom and it is not a disease. In complaint of fatigue, many illnesses can result, as it is a symptom of many diseases [2][15].

#### 2.2. Types and factors of fatigue

Fatigue encompasses a variety of factors which are lifestyle-related factors, physical health conditions, and mental health problems. The lifestyle of fatigue includes experiencing fatigue because of activities like physical exertion, lack of physical activities, boredom, emotional stress, overweight, and using alcohol on regular basis. Mental health conditions also lead to fatigue and the common symptoms of fatigue are anxiety, depression and seasonal affective disorder [3][13][14]. These factors of fatigue result in not enough sleep, sleep apnea, depression, overloaded caffeine, and diabetes as some common examples.

Fatigue can affect people in different ways. During cognitive activities that require work efficiency, it may show its effect in the form of lack of motivation, inability to complete an activity, sleepiness, muscle weakness, etc. It is thought that the cause of fatigue may be in various forms depending on the nature. Fatigue can be classified as mental and physical fatigue [5][6][9][14].

Mental fatigue is associated with stress and other emotional experiences. It can make people feel mentally exhausted. It affects cognitive performance. In addition, sleep deprivation and other health factors affect mental fatigue [9][29]. It can show up itself in several ways as decrease in awakening or the level of commitment to the task at hand. Mental fatigue symptoms include the physical as well as emotional symptoms. The emotional signs are stress, depression, anxiety, emotionlessness, dread feeling, lack of motivation, difficulty concentrating and hopelessness feeling [9][14].

Physical signs include body aches, stomachaches, change in appetite, loss or gain of weight, increase in illness. Physical Fatigue is also muscle fatigue. It includes the physical inability of muscles that are not able to perform optimally for a temporary period [28]. It depends on the level of individual's physical fitness [27]. When an individual is not able to perform the task and continue the work, it is a symptom of fatigue. The most common symptoms include mental disorders, lack of motivation, irritability, eating disorder, stress or loss of appetite and insomnia [14][28].

#### 2.3. Effects of fatigue

Fatigue effects in many different ways at the workplace, it affects employee in a negative way. Fatigue has an effect on physical and cognitive functions of an individual. The fatigue progression is continuous and involves important physiological changes that occur before and during mechanical failure. Cognitive function disorder is a growing public health problem. Physical exercise is known to be good for health and helps to reduce the risk of many cardiovascular and lung diseases [6][10][14].

In the transport industry like aviation, moving heavy items during flights cause physical as well as mental fatigue to an individual. It impacts on the work performed, because of fatigue and productivity can decrease. Continuous working times cause fatigue as well as working in night shift or working overtime hours may decrease work performance. Insufficient sleep can lead to a decline in productivity. In fact, this may cost employers thousands of dollars more each year [6][11]. Insomnia itself causes billions of dollars in damage and sleep disorders each year, which can lead to higher medical costs [11][22]. The onset of fatigue may be swift, or after weeks or months of manual labor it can be the result of accumulated effects. Factors taken into consideration in aviation industry in this respect are:

- Age: It is an important factor for age-related dynamic tasks. In the aviation industry, flight crews tend to fall asleep late with age. This is particularly common for male flying teams [3][55].
- Caffeine, nicotine, and alcohol: The effect of caffeine in many foods and beverages such as coffee, chocolate, tea, energy drinks vary from person to person. The effect of caffeine, which is known to have an effect on attention, is very effective for some, while for others it is negligible. Caffeine stimulates the brain. Alcohol makes you feel sleepy. Nicotine is a major factor in continuous attention [3][56].
- Sleep disorders: Sleep quality is an important factor affecting fatigue. Sleep disorder can contribute to the formation of fatigue. Flight crews are at special risk of sleep disorders due to shift work system [3][27].
- Environmental Factors: Many factors such as light, noise and resting areas affect sleep. Sleeping in the dark room is easier. Resting places are very important for flight crews. For example, radio stations around the hotel may cause noise, which may affect rest during a stay in a hotel after a flight [1][3].

#### 3. Fatigue risk management in aviation industry

Air transport is a complex system that includes a complex, interconnected, distributed network of human operators, procedures and technological systems. Multiple causes of known and sometimes unknown risk factors related to aviation should be analyzed in an integrated systematic manner [37][38]. Flight and duty limitations and associated resolution conditions are traditional ways to manage fatigue. Conventional regulations do not take into account the interaction between sleep loss and circadian rhythms. New methods need to be developed to understand the causalities of the predecessors leading to serious events and accidents [3][40]. In ultra-secure systems such as commercial aviation operations, safety-critical errors and incidents are unpredictable, uncommon, and are not a source of routine monitoring data.

Fatigue Risk Management System (FRMS) is defined as data-driven and scientifically based, which identifies organizational procedures and procedures for controlling fatigue risk in aviation operations and enables continuous monitoring and management of safety risks associated with errors. In FRMS, they need to be analyzed to determine if flight crew fatigue is a contributing factor [3][53]. In the literature, flight fatigue is a significant and long-term problem in the aviation transport industry [54]. To minimize the effect of fatigue-related errors, a controller is made, and measurements are evaluated periodically [37].

#### 3.1. The principles for fatigue management

For high-risk industries such as aeronautics and medicine, 24-hour uninterrupted work is mandatory in some cases where work is necessary, and these industries are known to carry higher safety risks associated with fatigue [15][16][26]. As mentioned in the

ICAO definition, there are basic scientific principles to be considerable for fatigue management [3]:

## • Scientific principle 1: Sleep

Fatigue is associated with lack of sleep or sleep deprivation [20][21]. It is known that good quality sleep has a significant impact on human health and employee performance depending on the amount of sleep, working hours and order. Especially shift workers are more vulnerable to performance and health effects such as sleep deprivation, misalignment of circadian rhythms [26][27]. According to neurophysiological conditions, there are two types of sleep: Rapid eye movement (REM) and Non-Rapid eye movement (NREM) [22].

- ✓ Rem: Rapid eye movement (REM) sleep accounts for approximately 25% of sleep time [24]. REM sleep is known to be associated with long-term apneas, hypopneas, and severe hypoxemia [25].
- ✓ Non-Rem: Non-REM sleep is divided into three stages depending on the characteristics of brain waves. Stage 1 represents lighter sleep and occurs as the transition from burn to sleep.

This stage is generally the result of frequent arousal caused by sleep disorders such as sleep apnea, periodic movement in sleep, or snoring. Stage 2 is known as moderate sleep and dominates the sleep stages with 50% of the total sleep time. Stage 3, known as deep sleep, is called slow-wave sleep (SWS) [23][24].

## • Scientific principle 2: Sleep loss and recovery

Effects such as cognitive reasoning, attention, memory and increased response time and error rates due to sleep deprivation pose a great risk especially for the aviation and medical sectors. Workers in the aviation industry are threatened by fatigue from sleep loss. Risks are greater both in terms of cost and in terms of passenger carrying capacity. The melting at the Three Mile Island nuclear power plant in 1979; The Chernobyl nuclear disaster in 1986; the 1986 explosion of the space shuttle Challenger; Exxon Valdez oil spill in 1989; Korea Air 801 is known to have been partly responsible for fatigue in major accident that killed more than 200 people in a 1997 crash. In these accidents, it is clear that determining the sleep requirement of employees can save people's lives and institutions can save money [22][28][29][30]. In the research of the 401 Army aviator and aircraft crew, 72% of the pilots reported that they flew under high numbness [32].

# • Scientific principle 3: Circadian effects

The term "Circadian", introduced by Halberg in 1959, is a fluctuation controlled by the body's 24-hour biological clock [34]. It affects long working hours and circadian rhythms in aviation operations [35]. Circadian rhythm includes extensive body functions include body temperature, hormone secretion, digestion, physical and mental performance, mood and others [20][40]. The effects of Circadian rhythms, whose effects on alertness,

physiology, and subjective fatigue experience are known to peak in the afternoon (day) and rise in the morning or early morning (at night) [20][33].

# • Scientific principle 4: Workload

The International Air Transport Association (IATA) reveals that current trends in air transport can increase the number of passengers to 8.2 billion by 2037. Many occupational groups in the aviation sector need long-term training. Therefore, the personnel working in the aviation industry are working overtime. Employees may feel tired due to the increased workload [4][36]. Fatigue, which adversely affects the probability of people producing safe performances and actions, has been found to be a contributing factor to accidents, injuries, and death [3][18][36]. ICAO defines workload as mental and physical activity. Employees tend to experience physical and mental fatigue due to irregular working hours, long flight times, pressure changes, and tasks that crewmembers must complete within a certain period of time [2][39].

## 3.2. Fatigue management approaches for aviation cabin crew

Fatigue management refers to methods by which Service Providers and operational personnel address the safety effects of fatigue. In general, FAA (Federal Aviation Administration), NTSB (National Transportation and Safety Board), ICAO Standards and Recommended Practices (SARPs) and care organizations support different approaches to identify and prove the role of fatigue in aviation incidents and accidents, for example: [2][4]

- First of all, the industry complies with the flight and duty time limits in accordance with the rules set by the regulator and manages fatigue hazards using existing Safety Management System (SMS) operations to identify other types of hazards and express risks
- Fatigue is defined as a legal hazard in the industry, a FRMS approved by the regulator is developed and implemented
- The flight crew is informed about this subject and related trainings are organized
- The effects can be measured by developing fatigue assessment techniques, and companies can perform cost-benefit analysis [3][4][44][45][46].

FRMS shares several main features for workers in relation to such strategies. Scientific approaches bolster operational experience. Fatigue management should have a shared responsibility among regulators, operators and crew [2][3].

Vigilance that affects physical, mental performance and social life should be examined in all aspects and conditions, and conditions can be provided for adequate sleep. Mental and physical activities and sleep management (falling asleep and dormancy) with circadian rhythm effect can be monitored [2][31][32][33]. Due to the fatigue of the workload, it can be monitored whether the employee has decreased in physical and mental performance. It can be expressed as the safety risk posed by team members due to fatigue [3][42][43][44].

## 3.3. Fatigue assessment for cabin crew

FRMS involves measuring the fatigue, sleep, alertness, performance and workload of the cabin crew. Performance, psychophysiological and subjective measurement techniques are used [44][45].

## 3.3.1. Assessment methods

Measuring and assessment fatigue is a complicated process. There is no single method for determining and measuring fatigue risk. Because there are many factors associated with fatigue, and furthermore, different ways to determine the effects of fatigue and to be evaluated alertness. Measurement tools can be divided into subjective and objective. A core set of measurement comprised of both mental and physical aspect can be selected for fatigue monitoring [21][44][45].

- *Subjective measurement:* Depending on the programs and operations, flight crews make reports about fatigue or fatigue related errors, incidents and accidents, and accordingly, reports can be transmitted through programs. The collected data are evaluated, and meaningful results are obtained.
  - $\checkmark$  Surveys or questionnaires for cabin crew
  - ✓ Transmission of fatigue by cabin crew fatigue reports
  - ✓ Determination of subjective fatigue and sleepiness levels (such as 'Karolinska sleepiness scale and Samn Perelli fatigue scale) [2][21][46].
- *Objective measurement:* Performance and psychophysiological tests are applied to cabin crews to determine the risk associated with fatigue. Tests such as Psychomotor Vigilance Task (PVT), Multi-Attribute Test Battery (MATB), and Operator Vehicle Interface Task (OVI) are used to characterize fatigue [45]. The PVT test is a high-signal load response time test that produces various performance measures against sleep deprivation. Firstly, the deceleration of sleep deprivation and sleep-related responses, PVT results by measuring the employee's contribution to work and task reveal the interaction with the circadian system and sleep processes [44][45][46][47][48][49].

## 3.4. Modeling

Organizations and regulators need the analysis of data to identify the root cause of fatigue. Because they follow a more sophisticated method to better define 24/7 uptime regulations (WTAs), potentially increase safety, reduce risk levels, and increase operational flexibility and efficiency. Various modeling methods are used for best results. Computer modeling can be used to monitor the effects of the flight crew and contribute to the changes in performance. There are following commercial biomathematical models (BMMs) used for fatigue sleep deprivation:

- Fatigue Avoidance Scheduling Tool (FAST)
- The Sleep, Activity, Fatigue and Task Effectiveness (SAFTE)
- Fatigue Index Tool (FIT)
- System for Aircrew Fatigue Evaluation (SAFE).

For example, Fatigue Audit InterDyne (FAID) and System for Aircrew Fatigue Evaluation (SAFE) can provide insight into the way the sleep regulator works, depending on the duration of sleep and the time to start sleeping [47][48].

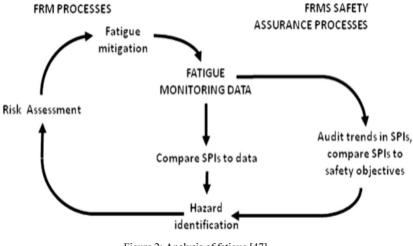


Figure 2: Analysis of fatigue [47]

#### 3.5. Fatigue risk management and mitigation

Fatigue, seen as an increasing safety risk by the society, needs regulation by governments and operators. Rule-of-service hours (HOS) are one of the most common control processes, and due to the weak scientific support and less flexibility, a broader safety approach is emerging, the Safety Management System (SMS). The aerospace industry, which is at an important and critical level in terms of safety, imposes common safety responsibility for regulators, practitioners, and employees [2][50][51].

Challenges	Solutions		
Industry Culture	1	Fatigue Education	
Fatigue Assessment	2	FRMS	
Scheduling Practices	3	Fatigue Research	
Government Inaction	4	Assessment	
Fatigue Education	5	Hours of Service Limits	
Work Life Balance	6	Safety Culture	
Fatigue Research	7	Collaboration	
Root Cause Analysis	8	Public Relations	

Figure 3: Fatigue challenges and solutions [46]

# 3.6. Regulatory Responsibility and Industry Responsibility

Regulatory means providing the frame; operators to manage fatigue risks that is responsible for achieving an acceptable applicable safety and security level. Operators are responsible for monitoring and managing fatigue hazards, providing fatigue management training, and planning and implementing cabin crews and pilots to perform their duties safely [50][51][52]. Operators should be responsible for:

- Making sure that cabin crews are informed and introduced about FRMS
- Creating an appropriate working environment
- Marking sure that roster of crew is based on international aviation organizations and civil aviation organization regulations
- Establishment of an appropriate reporting mechanism and encouraging flight crew to report on fatigue related issues such as not fit to fly, etc.
- Make sure that indicators for any exceedance are tracked via FRMS
- Making promotion and encouraging cabin crews to contribute to FRMS.

## Individual responsibility

Cabin crews should be responsible for:

- Following the fatigue risk management policies determined by the industry and operator
- Determining sleep and rest management based on shift and duty duration,
- Participating in training and education related to fatigue risk management provided by the operator
- Reporting of any issues and occurrence related to fatigue via the company reporting system [3][4][50][51][52].

## 3.7. Fatigue assessment systems and tools in aviation industry

Following are few visual examples of tools and systems that are in current use in the aviation industry for fatigue assessment and analysis. *Figure 4* is the representation of FAST interface taking into consideration the consequences of longer work hours against the amount of sleep, resulting in sleep deprivation and fatigue.

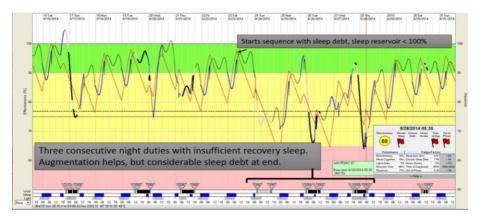


Figure 4: visual FAST interface [57]

Figure 5 - similar to figure 4, represents fatigue assessment and avoidance by analyzing sleep patterns and showing when performance might be lower.

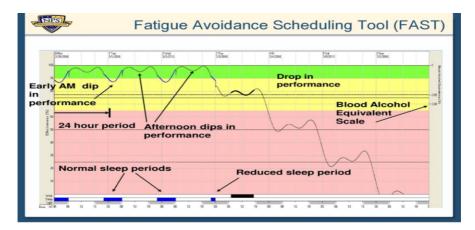
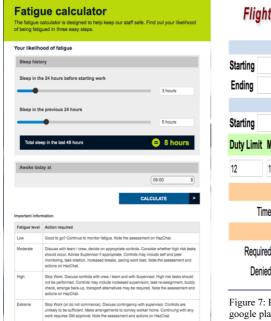


Figure 5: FAST system interface

Figure 6 - represents a fatigue calculator which helps to self-evaluate sleep fatigue level and counter measures for each level.

*Figure* 7 - an app available on store. This uses user input of work time and rest period to determine fatigue seriousness and respective counter measure.



Flight Duty & Rest Calculator

		First Duty						
Starting								
Ending								
Next Duty								
Starting								
Duty Limit	Min Rest	Denied Rest Allowance / Hour						
12	12	Calculate						
Duty								
Ti	me =	Excess =						
		Rest						
Requi	red =	Availed =						
Den	ied =	Allowance =						

Figure 7: Rest Calculator available on google play store

Figure 6: Fatigue Calculator by Energex [58]

Figure 8 - EU flight time calculator available on the app store. Similar to the Flight duty and rest calculator this app takes flight time and rest time as input to determine the level of fatigue and whether personnel are fit for duty.

Figure 9 – crew alert app available on app store takes in duty roster, sleep algorithm, time variation in different cities during travel as data to provide relevant analysis and result for crew members.

No SM P	15:53	E Not Charging 💶	No SIM P	16.52	🗄 Not Charging 🔳 🖂	No SM P	15.51	E Not Charging 🔳
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Flight Duty Period			Cumulative Limits		0			
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O Quick References	Early type	0	Definitions		Ø	FDP with extension:	Yes 🔵	
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O About	in the event of unforeseen circumstances, if procedures to belayed reporting procedures establish a notification time a	r delayed reporting	н.			Split Duty:	No	
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	hould be acknowledged by the crewmember at latest.		1					
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	If disable the delay reporting.							
			Reduced Rest		0			
			Reserve		0			
			Rest		Ø			
			Split Duty		0			
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Figure 8: EU FLT Calculator, Available on apple app store

🔇 Search ••••• 4G 13:27	G Search •••••○ 4G 13:27	C Search ••••• 4G 13:28	C Search •••••○ 4G 13:27
Oct 02 - Oct 21, 2016 (UTC+1)	Today Duty S/W Log +	Skip Log Data Save	Settings
4 5 6 7	< October 2016 >	LAST SLEEP PERIOD	Graph view time base UTC+1
	Wednesday, 5 Departure, HAS Arrival, GOT	Fell asleep         Woke up           05:00 UTC+1         UTC+1 10:54 >           Oct 07, 2016         Oct 07, 2016	Time base used in the graph 'ruler'. TRANSFER TIMES
9000 Departure (G01) Arrival (G01) +	07:25 UTC+1 UTC+1 15:25 No. legs 3 TZ shift +3:00/+2:00 Alertness	Time since last sleep 1h 34m	Bed to check-in (home) 2h 0m
9000 Departure (GOT) Arrival (GOT) 8000 UTC+1 04:00 UTC+1 legs: 4 +2:00/+2:00 A; 331	Thursday, 6	Duration of last sleep 5h 54m	Check-out to bed (home) 2h 0m
7000 No note	Departure, GOT Arrival, GOT 20:00 uTC+1 UTC+1 04:00	External awakening	Bed to check-in (hotel) 0h 45m
	No. legs 4 TZ shift +2:00/+2:00 Alertness	Extend last S/W Log	Check-out to bed (hotel) 0h 30m Transfer times define the time needed between
		CURRENT ALERTNESS	transfer times define the time needed between duty and sleep opportunity.
		KSS 4. Rather alert >	Briefing 0h 45m
2000 1000		SP 3. Okay; somewhat fresh >	Debriefing Oh 30m
		Perform NPI test on save	

Figure 9: Crew Alert lite app on Apple app

Fatigue Categories	HOW: Influencing Factors	WHICH: Symptoms	WHEN: Indicators of Cabin Crew	WHAT: To Measure	WHAT: Data needed	WHAT: Technologies/tools available
Lifestyle	regular alcohol use	drowsy eyes, tiredness	less attentive	high blood pressure, irregular heartbeat	blood sample, urine sample, breath analysis	use of breathalysers, urine and blood test
	lack of physical activity	quick tiredness, physical pain	Quick exhaustion	muscular tension, breathlessness	electrical synapsis of the nerves	motor and sensory reflex test of muscles, self-reports
	emotional stress	mood swings, unstable mood	emotional breakdown	irregular brain/nerval activity	heart rate, breathing interval	different PDAs, use of ECG (electro cardio graph)
	overweight	body structure change,	prone to diseases, self- loathing	standard mass index to current state	body weight, height	BMI (Body Mass Index)
	physical exertion	tiredness, low interest	less attentive, quick exhaustion	self-report, other medical factors as heart rate, breathing status	electrical synapsis of the nerves, tension in muscles and ligaments	motor and sensory reflex test of muscles, self-reports
Physical Health conditions	anaemia	pale skin, insomnia, dizziness	tiredness, less attentive,	haemoglobin and iron count in blood	haemoglobin count, mean corpuscular volume, iron count	CBC (complete blood count) test
	arthritis	decreased range of motion, pain, stiffness	functionality, job duties hinderance, tiredness	swollenness of joints, loss of motion, blood test	physical deformity, motion data, blood test data	physical examination, x-ray, blood test
	eating disorder	rapid weight loss/gain,	prone to diseases, issues with self	eating attitude test, other psychological behaviour and tests	height, weight, heart rate, blood pressure, data on skin and nails	Rating of Anorexia and Bulimia (RAB) test, psychological aptitude test
	diabetic	frequent urination, blurry vision, extreme fatigue	prone to other diseases,	sugar level in blood, glucose tolerance	glucose and sugar level, BMI (body mass index)	blood test for sugar and glucose level, Glycated haemoglobin (A1C) test,
	allergies	rashes, irritation, shortness of breath	transferrable, causes hindrance in duties and work area	skin test, blood test	IgE (immunoglobulin E test) level, antibody count in body	blood and skin test
Mental Issue	anxiety	nervousness, hyperventilation, weakness	tiredness, breathlessness, emotional instability	self-report, psychometric data	reports, Q&A, characteristics of patients	mental and physical test, blood and urine test, behavioural aptitude test
	depression	fatigue, melancholy, sadness	emotional instability, trust issue	self-report, psychometric data	primary care/physician data, medications in use	mental/physical test, blood/ urine test, behavioural aptitude test
	Medication	nausea, upset stomach	various	contents of medication	prescriptions, dosage of use	standard dosage Vs prescribed dosage

Table 1. Fatigue Measurement Map

#### 4. Fatigue Measurement Concept Map

Software development is a complex enduvear. When modeling for future business needs, the model that best meets the needs and is suitable for time and budget constraints is selected. Two situations are important when developing a process model: current state and future state. It is vital to determine the scope of the model. A detailed measurement fatigue map is made as the first step to define the limits of the concepts to be modeled. Table 1 provides a comprehensive measurement map of fatigue including factors, symptoms, risks posed on cabin crew, measuring technique, data needed for measurement. It has been developed using the W\*H model. Another important step is to create a change management process on how to move from the current state to the future state. [59][60][61][62][63][64][65][66][67][68][69][70][71][75][76].

#### 4.1 Process model for fatigue measurement

The process model is a simplified view of the events with details. The organization is expanded by detailing the layer by layer until the details are at the desired level. It is expected that the current difficulties will be well understood and the model to be designed will overcome these difficulties. Business process modeling is useful for defining, analyzing and demonstrating the desired processes of the operational performance of tasks. From various tools that are available to model business processes, Bizagi Modeler is selected for this study [71[75].

A process model has been created in order to find out under which conditions fatigue occurs. Additionally, the process also helps to determine the risk level of fatigue, to reveal what are the available measurements, and to identify various strategies and methods to mitigate risks if needed. The most important factor in this process model is the selection of the appropriate measurement method

**Process view:** BizAgi Process Modeler (www.bizagi.com) is used for graphic representation of the workflow process. BizAgi Modeler provides fast process automation thanks to its graphical and dynamic environment. BizAgi Process Modeler is a program that allows you to create work flow diagrams (schemes) that allow you to increase your productivity. BizAgi supports the entire business process lifecycle through different components. It provides many operations such as compliance with Business Process Model and Notation (BPMN) standards, opening to teamwork, and previewing the schema process with its simulation feature [72][75].

There is no single measurement method for measuring fatigue. In order to perform fatigue measurements of the flight crew, objective tests are planned based on performance tests and physical impressions. As shown in Figure 10, this process is divided into three different levels. At each level, it is to be designed as to include different devices and techniques to gather performance data with regards to assigned tasks and to transmit the data to the next level or to create a direct output process. An example of such a sub process view is illustrated in Figure 11.

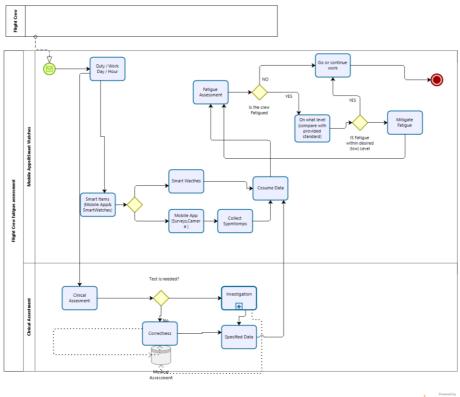


Figure 10: BPMN diagram representing FRMS assessment methods

Data sources are needed for FRMS monitoring. Intelligent devices and medical proficiency testing can be used for this purpose. In the first stage, it is aimed to be able to track the data via mobile applications and wearable watches, during and after the flight. Wearable technology, which is expressed for all kinds of objects containing the technology we wear, is an intelligent machine with computing capabilities. Wearable technology incorporating electronic components such as sensors, cameras, microphones and keyboards has an important field of applications in many sectors [73]. Smart watches are expected to become even more popular in the near future. With the new features expected in smartwatches, personalized data can be transformed into a reliable clinical tool for improved health monitoring. Heart rate, blood oxygenation, deep sleep monitoring and reflex measurement can be done with smart devices and applications. In the second stage, medical proficiency tests such as blood test, urine test and height-weight index can be applied from the periodic mandatory medical tests of the cabin crew [17][74].

In the second stage, it is planned to make measurements of medical proficiency tests such as blood test, urine test and height-weight index and to access the recorded data as needed. Figure 12 presents the comprehensive fatigue risk assessment methodology and the system to be supported in the future for aviation cabin crews.

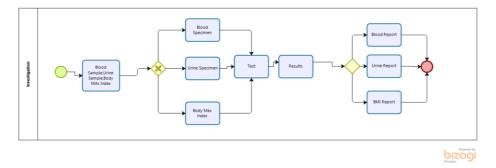


Figure 11: BPMN diagram representing Sub-Process

Risk management is one of the pillars of safety management systems. Data collection and analysis are important for assessing the risk of fatigue. In Figure 12, a comprehensive fatigue risk assessment methodology is proposed, combining datadriven analysis and assessment techniques. There are three main parts of this methodology: collecting various information and data, evaluating the results and calculating the risk value.

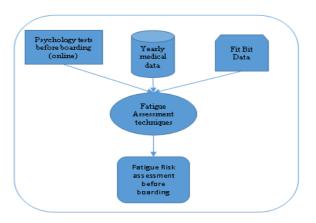


Figure 12: A Comprehensive fatigue risk assessment methodology

#### 5. Conclusion

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Safety plays an important role in the aviation world. In relation to this, airlines need a safety management system. Fatigue is a big problem for the flight crew. There are many factors that cause fatigue and fatigue symptoms vary. Fatigue risk assessment and management is not addressed in a comprehensive manner for cabin crew members.

In this study, firstly, the definition of fatigue is explained, and related concepts are clarified. Factors affecting fatigue, types of fatigue, causes of fatigue, why fatigue risk management is needed, methods of measuring fatigue, and the responsibilities of institutions and employees to reduce fatigue risk are discussed.

According to the explored researches there is no comprehensive and integrated mechanism which comprise physical, psychological and social parameters to determine cabin crew's fatigue level. Therefore, a concept map is created to reach a comprehensive risk assessment tool. While creating the workflow chart, wearable technology will be provided to the cabin crew team to access real-time information of the personnel to realize their organized functions and to obtain reliable data. In the future this technology will be developed to ensure that all data is accurate and that the measurements are saved for reducing the risks of fatigue with acceptable objective measurements.

In summary, this study has provided the first step towards achieving a major contribution to flight safety for designing feedback and measuring mechanisms, In the future research a risk assessment method will be designed and implemented as a mobile app for a comprehensive fatigue risk assessment system and steps to improve fatigue risk management of aviation cabin crew.

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